

Have you noticed how, within companies, leaders of small teams are worth a hundred times their superiors? And how these first level leaders are much more fitted for command than the ones who govern them? Meritocracy - the cornerstone of our modern societies - became perverted little by little and totally reversed in the end. It promotes at executive positions mediocre people, busy at childish territory games, taking the credit for the decisiveness and entrepreneurship of much better men than them. Since more than thirty years, a pathway to easy successes has been appearing that requires no competency nor commitment, and has nothing to do with entrepreneurship qualities. As long as this path allows a winning strategy against true merit, some will follow it. Should we resign ourselves to it? "Orca" investigates deeply the reason of this extinction of the men of worth, to the advantage of the ones who inflate their egos. "Orca" wages an unprecedented psychological and economic fight against this situation. A non-violent fight - the means of which are described in the book - but relentless and uncompromising, striking the predators at their weakest point.

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